

Swindon ASC

Equity Policy



Purpose:

Swindon ASC is committed to treat everyone equally within the context of their activity, regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation or any other relevant characteristic.

Statement of Intent:

The Club will ensure that equality as stated in the club rules is incorporated in all aspects of its activities and also recognises and adopts the Sport England definition of Sports Equity:

“Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure that it becomes equally accessible to all members of society, whatever their age, ability, gender, race, ethnicity, sexuality or socio-economic status.”

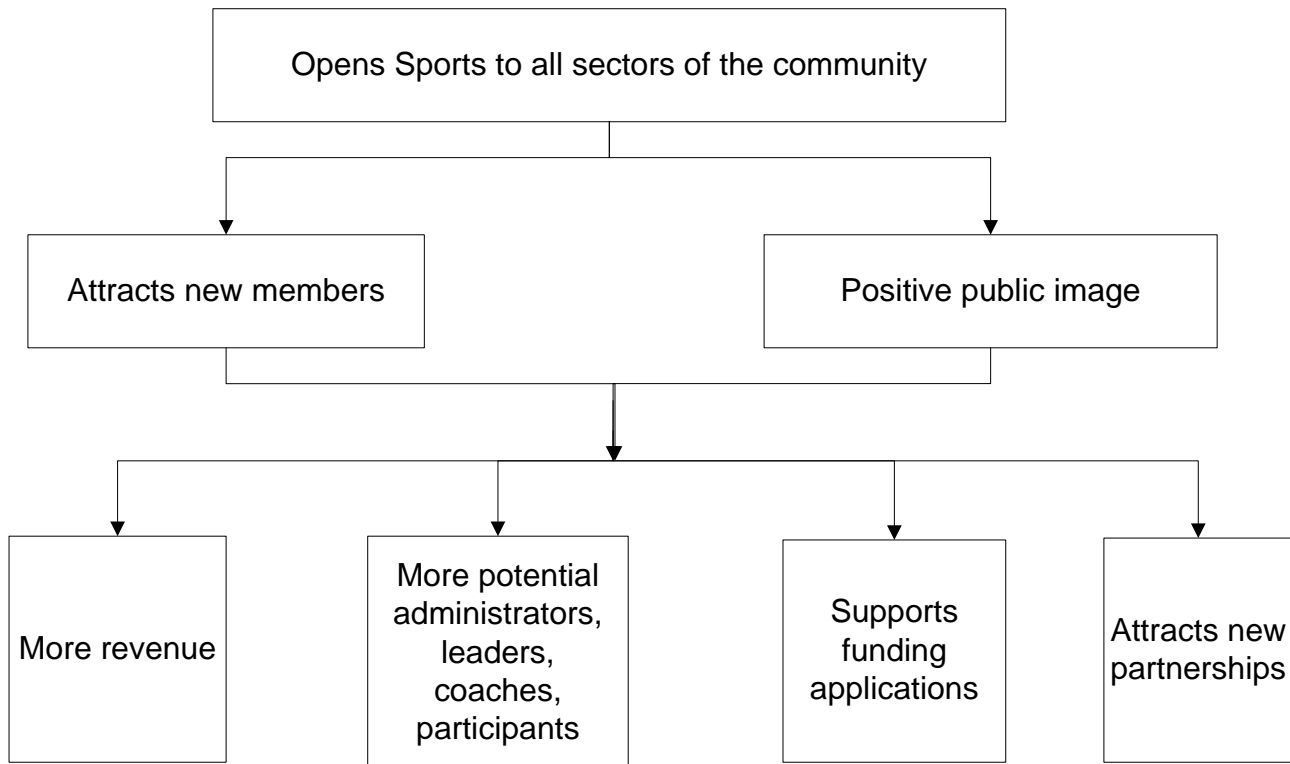
Swindon ASC has addressed the above in line with Amateur Swimming Association (ASA) recommendations as follows:

1. Club policies make it clear that all children, young people and vulnerable adults have equal rights to protection.
2. The Club gives guidance on child protection through policies and procedures as detailed through the ASA and Wavepower 2012/2015.
3. The Club have codes of conduct that expect all members and adults concerned with the Club to treat children with dignity, fairness, and respect.
4. The Club have codes of conduct that make it clear that discrimination, offensive or violent behaviour is not acceptable, and complaints will be acted upon.
5. The Club has a complaints procedure that is open and observes the following: all parties are fairly treated; the complainant has the opportunity to present their case; and the accused has the opportunity to respond.

The ASA Equality Policy and further useful information and equality guidance for clubs can be found at www.swimming.org



Benefits of Sports Equity:



Equal Opportunity in Swimming:

‘Equal Opportunity is about celebrating difference and diversity and as such providing a swimming structure that can respond to this in a proactive and positive manner’.

The ASA and British Swimming is totally committed to the principals and practice of equal opportunities across all of its aquatic disciplines, both as an employer, provider and as facilitator of such practices by all its members. In our work with key partners, such as the athletes, clubs, teachers, coaches, officials and administrators, we will advocate our policies make every effort to ensure that all participation has equity at its core.

Swimming is a ‘sport for all’. It can and should be enjoyed and made accessible to everyone.