Swindon ASC Swimmers Code of Conduct



Purpose:

This document has been created to establish a set of guidelines and rules which will outline the responsibilities and behaviour of Swimmers.

General:

- 1. Treat all members of and persons associated with Swim England (SE) with due dignity and respect.
- 2. Respect and celebrate difference in our club. Treat everyone equally and never discriminate against another person on any grounds including that of age, gender, race, sexual orientation, faith or ability.
- 3. The use of inappropriate or abusive language, bullying, harassment, physical violence or any other behaviour which hurts others will not be tolerated and could result in action being taken through the club disciplinary or child welfare policies.
- 4. Display a high standard of behaviour at all times. Always report any poor behaviour by others to an appropriate Club Member.
- 5. Recognise and celebrate the good performance and success of fellow Club and team members. Appreciate that everyone has a different level of skill or talent.
- 6. Respect the privacy of others, especially in the use of changing facilities. In particular, do not use any device to take photographs or footage of others in the changing rooms or cubicles.
- The rules above apply (but are not limited to) in person, use of social media like Twitter / Facebook / Instagram, text (including messaging apps such as WhatsApp), mobile phone, email etc.
- 8. Read and follow the Club's Policies and Procedures which support this Code of Conduct (includes but is not limited to):
 - a. Health and Safety
 - b. Safeguarding
 - c. Social Networking
 - d. Use of Photography / Filming
 - e. Anti-Bullying
 - f. Equity

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Swimmers:

Training Session

- 1. Treat your Coach/Teacher and fellow Swimmers with respect.
- 2. Make your Coach/Teacher aware if you have difficulties in attending training sessions as laid down for your squad.
- 3. Arrive in good time on poolside before the training session starts to complete poolside warm up as directed by your Coach/Teacher.
- 4. If you arrive late report to your Coach/Teacher before entering the pool.
- 5. Ensure you have all your equipment with you, i.e. paddles, kick boards, hats, goggles, a drink, etc.
- 6. If you need to leave the pool for any reason during training inform your Coach/Teacher before doing so.
- 7. Listen to what your Coach/Teacher is telling you at all times and adhere to instructions given.
- 8. Always swim to the wall as you do in a race, and practice turns as instructed.
- 9. Do not stop and stand in the lane or obstruct others from completing their training.
- 10. Do not pull on the ropes as this may injure other Swimmers.
- 11. Do not skip lengths or sets you are only cheating yourself.
- 12. Think about what you are doing during training and if you have any problems discuss them with your Coach/Teacher at an appropriate time.
- 13. If you have any problems with the behaviour of fellow members report them at the time to an appropriate adult.

Competitions

- 1. At competitions whether they are open meets, national events or club galas always behave in a manner that shows respect to both your Coach, officials, members and team mates and the members of all competing clubs.
- 2. You may be asked to attend events and galas.
- 3. You must wear appropriate swimwear, tracksuits, T shirts/shorts and hats as recommended by Swindon ASC.
- 4. Report to your Coach and / or Team Manager on arrival on poolside.

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- 5. Warm-up before the event as directed by the Coach and ensure you fully prepare yourself for the race.
- 6. Be part of the Team. Stay with the Team on poolside. If you have to leave poolside for any reason, ensure you inform and in some cases get the consent of the Team Manager / Coach, before doing so.
- 7. Support your team mates. Everyone likes to be supported and they will be supporting you.
- 8. Swim down after the race, if possible, as advised by your Coach. Your behaviour in the swim down facility must be appropriate and respectful to other users at all times.
- 9. Never leave an event until either the gala is complete or you have the explicit agreement of the Coach or Team Manager.

Other activities such as social events

General rules apply.